

# SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	<b>Children's services</b>
<b>Service Area</b>	
<b>Service/policy/function being assessed</b>	Independent Travel Training
<b>Which borough (s) does the service/policy apply to</b>	Wandsworth
<b>Staff involved</b>	
<b>Date approved by Directorate Equality Group (if applicable)</b>	
<b>Date approved by Policy and Review Manager</b> All EINAs must be signed off by the Policy and Review Manager	07/01/2021
<b>Date submitted to Directors' Board</b>	

## SUMMARY

### **Please summarise the key findings of the EINA.**

The current Independent Travel Training (ITT) Service is outsourced to the Haringey Association for Independent Living (HAIL) which has not been meeting its targets.

An in-house ITT is proposed, with the aims of boosting and fulfilling demand and making more efficient use of time and financial resources.

Because the current service has not sufficiently provided access to ITT ( 2 young people trained in FY 2020-21 so far) all protected groups are underrepresented.

The proposed in-house service should positively impact all of these groups by providing access to ITT for the backlog of young people and adults that can benefit.

### **1. Background**

#### **Briefly describe the service/policy or function:**

- The policy details shifting ITT, to support people from the age of 11, from an outsourced contract to in-house. Young people receiving SEN travel assistance will be properly assessed for ITT at the age of 14.
- Combining the service for Adults and Children allows staff to be utilised more efficiently

- The function is to boost availability and access for those who need it.
- It will produce budget savings through increased utilisation of trainer time and economies of scale by delivering across Adults Social Care and Children's Services.
- Through reducing reliance on specialised/additional bus travel and taxi travel, the service will also have a positive impact on the carbon footprint of the council.

## 2. Analysis of need and impact

Diversity data has not been collected for users of the current HAIL service. There is only one current user.

Only limited data on protected characteristics/demographics of potential service users has been collected. We have identified the age, gender, ethnicity and religion of 9 students of Garratt Park school who are current home-to-school service users and can be considered as a potential user group for the new ITT service. As the sample size is small, it may not be fully representative and limited conclusions can be drawn from comparisons with borough-level data.

Protected group	Findings
<b>Age</b>	<p>GLA 2020 data - Borough Level Data:</p> <p>0 to 15 <b>17.8%</b>  16 to 64 <b>72.6%</b>  65 and over <b>9.6%</b></p> <p>Garratt Park home-to-school users:  Aged 15: <b>2</b>  Aged 16: <b>4</b>  Aged 17: <b>3</b></p> <p>Home-to-school users:</p> <p>Our sample suggests that the majority of our new service users will be over the age of 15 and getting ready to transition into adulthood. This age group aligns with the largest age group in the borough.</p>
<b>Disability (physical or mental impairment or health problem that affects daily life)</b>	<p>ONS 2011 census data - Borough Level Data:</p> <p><b>11.2% (where day-to-day activities are limited, by a little or a lot).</b></p>
<b>Gender (sex)</b>	<p>ONS 2011 census data - Borough Level Data:</p>

	<p>Male: <b>48%</b> Female: <b>52%</b></p> <p>Home-to-school users:</p> <p>Our sample group has 6 males (~67%) and 3 female service users (~33%). Males are overrepresented in the potential service group when compared to the Borough level data.</p>
<b>Gender reassignment</b>	<b>N/A</b>
<b>Marriage and civil partnership</b>	<p>GLA 2019 data - Borough Level Data:</p> <p>Divorced: <b>6.5%</b> Civil Partnership: <b>0.6%</b> Married: <b>32.6%</b> Separated: <b>2.5%</b> Single: <b>54.2%</b> Widowed: <b>3.7%</b></p>
<b>Pregnancy and maternity</b>	<p>PHOF 2016 data - Borough Level Data:</p> <p>Live births per 1000 females (15-44): <b>54.11</b></p>
<b>Race/ethnicity</b>	<p>GLA 2020 data - Borough Level Data:</p> <p>Black: <b>10.7%</b> Asian: <b>11.3%</b> Other Ethnic Minorities: <b>7.8%</b> White British and White Irish: <b>50.5%</b> Other White: <b>19.5</b></p> <p>Home-to-school users:</p> <p>White British and White Irish: <b>5 (~55.5%)</b> Black: <b>2 (~22.2%)</b> Asian: <b>1 (~11.1%)</b> Mixed/Other ethnic minorities: <b>1 (~11.1%)</b></p> <p>Our sample suggests diversity levels of potential users that broadly align with the borough-level demographics. There is a slight overrepresentation of Black users in our small sample and there are no persons from Other White ethnic backgrounds.</p>
<b>Religion and belief, including non-belief</b>	<p>GLA 2019 data - Borough Level Data:</p> <p>Buddhist <b>0.8%</b> Christian: <b>53%</b> Hindu: <b>2.1%</b></p>

	<p>Jewish: <b>0.5%</b>                  Muslim: <b>8.1%</b>                  Sikh: <b>0.3%</b>                  Other: <b>0.4%</b>                  No religion: <b>27%</b></p> <p>Home-to-school users:</p> <p>No religion: <b>4 (~44.4%)</b>                  Christian: <b>4 (~44.4%)</b>                  Muslim: <b>1 (~11.1%)</b></p> <p>The sample has 3 represented beliefs. “No religion” is overrepresented in our sample compared to the overall borough level data.</p>
<b>Sexual orientation</b>	<p>ONS annual population survey 2017</p> <p>Approximately 2% of the national population identify as LGB (data inconclusive as often undeclared).</p>
<b>Across groups i.e older LGBT service users or bme young men</b>	<b>N/A</b>

**Data gaps.**

<b>Data gap(s)</b>	<b>How will this be addressed?</b>
Equalities Monitoring Data is lacking for current service and potential users of the new service.	<b>The new service will need to collect and report service user data.</b>

### 3. Impact

Positive Impact

The current ITT service has never met targets of training 20 young people a year. Moving to the new service will dramatically increase access to services across all characteristics and protected groups.

Neutral Impact

Those with special needs who could not access previous services, may still feel unable to participate in the new ITT service. To minimise this, the new service will ensure assessment of individual needs occurs at age 14 for children with SEND.

<b>Protected group</b>	<b>Positive</b>	<b>Negative</b>
<b>Age</b>	<p><b>Yes</b> - Access to ITT increased - promotes independence and confidence, access to activities, education, employment. Promotes community involvement, social integration and feeling safer in their community.</p> <p>Receiving training before moving into adulthood age will help reduce needs for extra involvement from adult social services.</p> <p>Age 14 ITT assessments will be made essential - currently not being carried out.</p> <p>An integrated service delivery model across Adults Social Care and Children’s services will boost availability across age groups through achieving economies of scale and increasing travel trainer utilisation.</p>	<p>Changing provider may cause some disruption which will need to be managed. Because of lack of current availability, this is likely to be minimal or have no negative effect.</p>
<b>Disability</b>	<p><b>Yes</b> - promotes independence and confidence, access to activities, education, employment. Promotes community involvement,</p>	<p>As above.</p>

	social integration and feeling safer in their community.	
<b>Gender (sex)</b>	<b>Yes</b> - As Above.	As above.
<b>Gender reassignment</b>	<b>Yes</b> - As above.	As above.
<b>Marriage and civil partnership</b>	<b>Yes</b> - As above.	As above.
<b>Pregnancy and maternity</b>	<b>Yes</b> - As above.	As above.
<b>Race/ethnicity</b>	<b>Yes</b> - As above.	As above.
<b>Religion and belief, including non-belief</b>	<b>Yes</b> - As above.	As above.
<b>Sexual orientation</b>	<b>Yes</b> - As above.	As above.

#### 4. Actions

<b>Action</b>	<b>Lead Officer</b>	<b>Deadline</b>
Ensure that any young person engaged in the current service is transferred to the new service efficiently and without long delay.		
Carry out age 14 assessments on children with SEND to fix the data gap in the current service.		
Gather equalities monitoring data for people using the new service, filling the data gap for ITT users.		