

Officers' Remuneration 2018-19

The Council entered into the Shared Staffing arrangement (SSA) with LB Richmond from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year. Senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts, published separately, all tables detailed below represent Wandsworth's proportion of salary costs with the remaining balance being charged to LB Richmond. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Wandsworth falls below £50,000.

Every effort has been made to ensure data is accurate and consistent with the Statement of Accounts over the same period.

The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

Name	Directorate	Team	Job title	Category	Grade	Salary ceiling (i.e. max salary for their grade)	Responsibilities	WANDSWORTH - Total Remuneration		Total Remuneration - SSA
								Total Remuneration with Salary (incl. benefits and allowances), Severance and without pension contributions	Banding	
Dawn Warwick	Children Services Directorate	CSD - Childrens Directorate	Director of Children Services	Permanent	ND Hay Band 2	£182,391	To ensure effective delivery of Children's Services including reviewing the impact of national and local policies and developing strategic responses to them so that the Council consistently meets its statutory obligations in respect of services to children & young people, working in partnership with head teachers, school governors and academy sponsors and others, including special schools, support the drive for high educational standards for all children and young people, and ensuring that effective child protection systems are in place.	247,944.80	£245,000-£249,999	247,944.80
John Johnson	Children Services Directorate	CSD - Childrens Directorate	Director of Children Services	Permanent	ND Hay Band 2	£182,391	To ensure effective delivery of Children's Services including reviewing the impact of national and local policies and developing strategic responses to them so that the Council consistently meets its statutory obligations in respect of services to children & young people, working in partnership with head teachers, school governors and academy sponsors and others, including special schools, support the drive for high educational standards for all children and young people, and ensuring that effective child protection systems are in place.	172,319.55	£170,000-£174,999	172,319.55
Paul Martin	Chief Executive Directorate	CED - Senior Management	Chief Executive	Permanent	ND Hay Band 1	£254,922	As statutory Head of Paid Service, this role is the most senior official in both Councils, responsible for driving forward the vision of Members and providing leadership to the organisation. The postholder is the most senior policy adviser, advises and provides corporate leadership in chairing the shared services senior management team, coordinating the provision of services and in the development of policy, strategy and in shaping the future direction of the Councils.	161,033.67	£160,000-£164,999	255,609.00
Catherine Green	Children Services Directorate	CSD - Business and Administrative Support	Strategic Business Manager	Permanent	ND MG1	£57,657	TBC	158,816.80	£155,000-£159,999	158,816.80
	Children Services Directorate	CSD - Childrens Directorate	Assistant Director of Children's Services (C	Permanent	ND Hay Band 3	£135,264	Responsible to the Deputy Director of Children's Services for the management of all areas of the Children and Families Division including safeguarding the welfare and improve outcomes for children and young people that are assessed as being in need, including children in need, looked after children, children with special educational needs and care leavers and to lead and manage the social work (including Youth Support Teams), leaving care, Troubled Families, domiciliary, residential and day care services, and special educational needs within the Children and Families Division and lead on child sexual exploitation.	134,904.97	£130,000-£134,999	134,904.97
	Children Services Directorate	CSD - Childrens Directorate	Assistant Director of Early Help	Permanent	ND Hay Band 3	£135,264	To ensure the effective planning and delivery of the highest quality Early Help and Preventative Services within the Context of Wandsworth's emerging Preventative Strategy. The role will require the maintenance of effective multi agency partnerships, and the targeting of resources and services to achieve successful prevention and early intervention, enabling communities and partners to develop the skills and competencies to work in effective and cohesive partnership with the Council.	122,527.00	£120,000-£124,999	122,527.00
	Adult Social Services Directorate Children Services Directorate	ASD - Senior Management CSD - Governor Services HRD - Senior Management	Director of Adult Social Services Governor Support Coordinator	Permanent Fixed Term	ND Hay Band 2 ND London Principal (	£182,391 £37,650	To lead and manage a full range of services providing universal information and advice, prevention, rehabilitation and longer-term support services to older people and vulnerable adults, the focus of all services being the delivery of cost effective support which promotes independence and choice for service users and carers.	122,495.31 121,718.63	£120,000-£124,999 £120,000-£124,999	194,437.00 121,718.63
	Housing and Regeneration Directorate	Structure	Assistant Director (Housing Management)	Permanent	ND Hay Band 3	£135,264	TBC	120,477.00	£120,000-£124,999	120,477.00
	Housing and Regeneration Directorate	HRD - Senior Management Structure	Director of Housing & Regeneration	Permanent	ND Hay Band 2	£182,391	Responsible for the provision of housing strategy objectives and policies, estate and area regeneration, meeting statutory requirements in relation to those who are threatened with or are homeless, and also responsible for the provision of Wandsworth's retained landlord function and management of housing stock. Ensures the department provides a comprehensive property service and economic development and regeneration programmes.	119,831.04	£115,000-£119,999	190,208.00
	Resources Directorate	RES - Senior Management	Director of Resources and Deputy Chief (E)	Permanent	ND Hay Band 2	£182,391	Responsible for leading and managing both Councils' Finance, Human Resources and Information Technology functions including outsourced services. Acting as the Section 151 officer under the Local Government Act 1972 and deputising for Chief Executive in his absence to provide corporate leadership. In support of the Chief Executive and other chief officers, providing advice on the development of strategy, policy and the future direction of the Council.	117,090.54	£115,000-£119,999	185,858.00
	Environment and Community Services Directorate Children Services Directorate	ECS - Senior Management CSD - Schools Finance	Director of Environment and Community Schools Finance Manager	Permanent Fixed Term	ND Hay Band 2 ND MG1	£182,391 £57,657	Leads on the development and management of effective environment and community services for both Councils, both through direct delivery and contracts, spanning planning, highways, street scene, leisure and major environmental contracts. Ensures high profile front-line services are shaped in close consultation with members and with resident needs, ensuring a positive impact on the day to day environment of both boroughs.	104,864.76 104,000.04	£100,000-£104,999 £100,000-£104,999	166,452.00 104,000.04
	Environment and Community Services Directorate	ECS - Senior Management	Deputy Director of Environment & Comm	Permanent	ND Hay Band 3	£135,264	To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' residents.	95,534.43	£95,000-£99,999	151,641.96
	Children Services Directorate	CSD - Childrens Directorate	Assistant Director of Children's Services (E)	Permanent	ND Hay Band 3	£135,264	To provide leadership, direction and managerial control of the Children and Families Division of the Children's Services Department. To provide effective leadership across the Division, and the Council.	92,210.83	£90,000-£94,999	92,210.83
	Children Services Directorate	CSD - Childrens Services Finance and Commissioning	Head of Finance and Commissioning	Permanent	ND MG3	£79,815	TBC	91,906.56	£90,000-£94,999	91,906.56
	Housing and Regeneration Directorate	HRD - Technical Team	Senior Technical Manager	Permanent	ND MG3	£79,815	Responsible to the Assistant Director (Housing Management) for the management, procurement, administration and the delivery of all the major works schemes to the council's housing stock. This includes Capital and Revenue programmed works, improvement and regeneration schemes, all new build schemes run in house and the delivery of the Hidden Homes programme.	90,690.87	£90,000-£94,999	90,690.87
	Children Services Directorate	CSD - Children's Specialist Services Management Team	Head of Service Family & Community Serv	Permanent	ND MG3	£79,815	TBC	90,686.08	£90,000-£94,999	90,686.08
	Resources Directorate Housing and Regeneration Directorate	RES - Senior Management HRD - Management HRD - Estate Services	Head of ICT Head of Operations	Permanent Permanent	ND Hay Band 3 ND MG3	£135,264 £79,815	Managing the services that ensure provision of reliable IT and telecommunications to both councils, and ensuring the development of the Councils' internet and intranet sites maximise opportunities for effective digital interaction with residents and other users.	88,258.86 87,796.56	£85,000-£89,999 £85,000-£89,999	142,353.00 87,796.56
	Housing and Regeneration Directorate	Management	Estate Services Manager	Permanent	ND MG3	£79,815	TBC	87,546.68	£85,000-£89,999	87,546.68

Adult Social Services Directorate	ASD - Senior Management CSD - Education Standards and Inclusion	Assistant Director - Commissioning and Quality Improvement	Permanent	ND Hay Band 3	£135,264	To lead and manage the commissioning and contract management of a broad range of services for vulnerable adults. To lead the development of a Commissioning Team working across both boroughs.	85,482.18	£85,000-£89,999	135,686.00
Children Services Directorate		Head of Education Inclusion	Permanent	ND MG3	£79,815	TBC	85,099.00	£85,000-£89,999	85,099.00
Chief Executive Directorate	CEd - Policy & Performance Management	Head of Governance	Permanent	ND MG3	£79,815	TBC	84,237.00	£80,000-£84,999	84,237.00
Housing and Regeneration Directorate	HRD - Administration	Business Transformation and Support Services	Permanent	ND MG3	£79,815	TBC	84,212.00	£80,000-£84,999	84,212.00
Resources Directorate	RES - FS Senior Management	Head of Pensions Shared Service	Permanent	ND MG3	£79,815	TBC	84,150.00	£80,000-£84,999	84,150.00
Adult Social Care and Public Health	ASD - Commissioning Senior Management	Head of Commissioning - Strategic Planning	Permanent	ND MG3	£79,815	TBC	84,074.00	£80,000-£84,999	97,696.93
Children Services Directorate	CSD - Lifelong Learning	Head of Lifelong Learning	Permanent	ND MG3	£79,815	TBC	83,925.00	£80,000-£84,999	83,925.00
Children Services Directorate	CSD - Education Standards and Inclusion	Head of Contracts, HR and Schools Support	Permanent	ND MG3	£79,815	TBC	83,925.00	£80,000-£84,999	83,925.00
Children Services Directorate	CSD - Inclusion (SEND)	Head of Special Needs & Children with Disabilities	Permanent	ND MG3	£79,815	TBC	83,925.00	£80,000-£84,999	83,925.00
Housing and Regeneration Directorate	HRD - Property Services Management	Head of Valuation and Asset Management	Permanent	ND MG3	£79,815	TBC	81,743.36	£80,000-£84,999	93,449.56
Housing and Regeneration Directorate	HRD - Central Area Team	Area Housing Manager	Permanent	ND MG3	£79,815	TBC	81,548.86	£80,000-£84,999	81,548.86
Children Services Directorate	CSD - Safeguarding Standards - Children	Head of Safeguarding Standards Service (Child Protection)	Permanent	ND MG3	£79,815	TBC	81,423.04	£80,000-£84,999	81,423.04
Housing and Regeneration Directorate	HRD - Property Services Management	Head of Design Service	Permanent	ND MG3	£79,815	Responsible to the Assistant Director (Property Services) for delivering services associated with construction covering architecture, building and quantity surveying, electrical and mechanical engineering, energy management, Capital and Revenue projects.	80,769.96	£80,000-£84,999	80,769.96
Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Property Services)	Permanent	ND Hay Band 3	£135,264	Providing a comprehensive property service including the maximisation of economic advantage to both Councils from the retention, development or sale of the Councils' property assets, through strategic planning of major capital investment projects to the provision of day-to-day service such as facilities management and repairs.	80,020.08	£80,000-£84,999	127,016.00
Housing and Regeneration Directorate	HRD - Southern Area Team	Area Housing Manager	Permanent	ND MG3	£79,815	TBC	79,833.96	£75,000-£79,999	79,833.96
Housing and Regeneration Directorate	HRD - Western Area Team	Area Housing Manager	Permanent	ND MG3	£79,815	TBC	79,833.96	£75,000-£79,999	79,833.96
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial)	Permanent	ND Hay Band 3	£135,264	Exercising corporate financial management of the Councils' service and capital expenditure including the HRA and managing the Councils' non-pension fund investments. Undertaking budget preparation for both Councils including Council tax and rent setting and the co-ordination and presentation of annual financial accounts and financial statements. Providing advice on and challenge of departmental proposals for expenditure and income including financial options appraisal. Acting as the Deputy S151 officer in the absence of the Director of Resources and Deputy Chief Executive.	79,766.19	£75,000-£79,999	126,613.00
Chief Executive Directorate	CEd - Senior Management	Director of Public Health	Permanent	ND Hay Band 3	£135,264	The Director of Public Health is the most senior advocate for public health across Richmond and Wandsworth. The post holder is the statutory chief officer responsible for public health duties which include health improvement, health protection and the delivery of public health services.	79,623.18	£75,000-£79,999	126,386.00
Children Services Directorate	CSD - Early Years Management	Head of Early Years and Intervention Support	Permanent	ND MG3	£79,815	TBC	78,899.96	£75,000-£79,999	78,899.96
Housing and Regeneration Directorate	HRD - Eastern Area Team	Area Housing Manager	Permanent	ND MG3	£79,815	TBC	78,555.32	£75,000-£79,999	78,555.32
Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Housing Services)	Permanent	ND Hay Band 3	£135,264	To meet statutory requirements regarding the provision of services to those who are homeless or threatened with homelessness and to let social housing in accordance with approved policies and allocation schemes. To assist in meeting established strategic housing objectives.	77,337.54	£75,000-£79,999	122,758.00
Adult Social Services Directorate	ASD - Senior Management	Assistant Director - Business Resources	Permanent	ND Hay Band 3	£135,264	Providing effective business support to the Education & Social Services Department. Liaising with local schools, health services and other agencies to achieve effective service operation.	76,918.97	£75,000-£79,999	122,093.60
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial)	Permanent	ND Hay Band 3	£135,264	Managing a range of financial services for both Councils, including the internal audit function; a fraud detection and investigation service; the procurement function; pensions administration services; the Councils' pension funds including oversight of investment strategy; and the management and supervision of both Councils' risk management and insurance arrangements. In a number of cases these services are also shared with other Councils.	76,436.64	£75,000-£79,999	121,328.00
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Corporate)	Permanent	ND Hay Band 3	£135,264	Responsible for developing a broad range of corporate and business support services, which may include taking on direct management of additional support services as required. Manages services that ensure the provision of reliable ICT to both Councils. Oversees the provision of shared HR services for both Councils and other shared service partners.	75,959.10	£75,000-£79,999	120,570.00
Housing and Regeneration Directorate	HRD - Estates	Senior Estate Services Officer	Permanent	ND London Senior Officer	£34,299	TBC	75,953.64	£75,000-£79,999	75,953.64
Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Community Services	Permanent	ND Hay Band 3	£135,264	Leading the delivery of all planning-related functions and advising both Councils' Members and officers on planning matters, including in relation to the Nine Elms Opportunity Area. Ensuring the development of both Councils' Local Plans and appropriate local planning policies that reflect respective Councils' priorities and control and enforcement processes. Managing the delivery of services including development control, enforcement, building control, spatial and transportation policy, and projects for conservation and improvement of the environment.	75,922.56	£75,000-£79,999	120,512.00
Environment and Community Services Directorate	ECS - Planning and Transport Senior Management	Head of Development Management (Wandsworth)	Permanent	ND MG3	£79,815	This is the most public facing and politically sensitive service within planning, dealing with the vast majority of planning applications, correspondence, planning enforcements, appeals and complaints. The role of the Head of Development Management is to deliver a responsive, fair, consistent and transparent service delivering high quality decisions at good value and within timeframe. Also to support and encourage development to meet the growing population of London whilst ensuring that the quality and character(s) of our localities are protected and enhanced.	75,790.00	£75,000-£79,999	75,790.00
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Revenue)	Permanent	ND Hay Band 3	£135,264	Managing both Councils' revenue collection function including outsourced services, Wandsworth Council's payroll function, services to schools and other approved third parties and ensuring that all Council staff raise and collect income in line with Council policies and financial regulations.	75,483.45	£75,000-£79,999	119,815.00
Children Services Directorate	CSD - Children's Specialist Services Management Team	Head of Service Children Looked After	Permanent	ND MG3	£79,815	TBC	75,480.00	£75,000-£79,999	75,480.00
Children Services Directorate	CSD - Children's Centre Management	Service Lead Children's Centre Quality and Improvement	Permanent	ND London Principal Officer	£49,200	TBC	75,151.35	£75,000-£79,999	75,151.35
Environment and Community Services Directorate	ECS - Planning and Transport Senior Management	Head of Strategic Developments	Permanent	ND MG3	£79,815	Responsible to the Assistant Director Planning and Transport for the delivery of a high quality, good value, at speed Strategic Developments Service. To take the lead role for major regeneration initiatives in the borough(s) with particular focus on Council led regeneration schemes and other regeneration areas and strategic planning initiatives as required and ensure a partnership approach is adopted as appropriate.	74,798.00	£70,000-£74,999	74,798.00
Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Community Services	Permanent	ND Hay Band 3	£135,264	To ensure effective contract management services for a variety of the Environment and Community Directorates' third party delivered services, and to ensure the delivery of high quality Registrars services and Richmond leisure, arts and culture, sports, parks and cemeteries functions that are not within the Mutual.	73,500.21	£70,000-£74,999	116,667.00
Chief Executive Directorate	CEd - Senior Management	Assistant Chief Executive (Customer and Financial)	Permanent	ND Hay Band 3	£135,264	To lead on boroughs' partnership arrangements at the local, regional and national level	73,453.24	£70,000-£74,999	130,070.84
Housing and Regeneration Directorate	HRD - Regeneration Team	Regeneration Project Manager	Permanent	ND MG2	£68,733	TBC	73,284.00	£70,000-£74,999	73,284.00
Children Services Directorate	CSD - School & Psychology Service	Principal Educational Psychologist	Permanent	ND MG2	£68,733	TBC	73,194.00	£70,000-£74,999	73,194.00

Housing and Regeneration Directorate	HRD - Valuation and Asset Management	Strategic Property Manager	Permanent	ND MG2	£68,733	TBC	72,472.00	£70,000-£74,999	72,472.00
Housing and Regeneration Directorate	HRD - Regeneration Team	Regeneration Projects Manager	Permanent	ND MG2	£68,733	TBC	72,352.69	£70,000-£74,999	72,352.69
Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Com	Permanent	ND Hay Band 3	£135,264	related contracts are in place.	71,558.39	£70,000-£74,999	113,584.74
Environment and Community Services Directorate	ECS - Contracts Officers	Contracts Officer	Permanent	Operational Serv Sala	£47,010	TBC	71,172.83	£70,000-£74,999	71,172.83
Resources Directorate	RES - Revenues	Programme Manager	Permanent	ND Hay Band 3	£135,264	TBC	71,081.66	£70,000-£74,999	100,896.35
Children Services Directorate	CSD - Out of Hours Team	Team Manager (Out of Hours)	Permanent	ND London Principal (	£49,200	The core purpose of the role is to manage the OOH service and participate in the OOH social work rota, to deliver a service to ensure that all children and vulnerable adults, and those with mental health issues remain safe as a result of the provision of high quality social work, in an emergency and when regular daytime services are not available. The role and the service fulfill a further statutory function of providing an Out of Hours AMHP service.	70,905.13	£70,000-£74,999	70,905.13
Chief Executive Directorate	CED - Economic Development Management	Head of Employment and Skills	Permanent	ND MG2	£68,733	To develop, implement and manage services that meet corporate objectives to support workless residents into sustainable employment and facilitate career progression to increase earnings;	70,743.04	£70,000-£74,999	70,743.04
Housing and Regeneration Directorate	HRD - Senior Management Structure	Head of Finance & Business Support	Permanent	ND MG2	£68,733	Provides leadership, direction and managerial control of the Finance & Business Support Division including the provision of high-quality finance support and confidential business and administrative support to the Director, Assistant Directors and the rest of the Directorate as necessary.	70,656.96	£70,000-£74,999	73,601.00
Children Services Directorate	CSD - Education Standards and Inclusion	Head of Schools ICT	Permanent	ND MG2	£68,733	TBC	70,229.04	£70,000-£74,999	70,229.04
Adult Social Care and Public Health	ASD - Senior Management	Assistant Director - Operations	Permanent	ND Hay Band 3	£135,264	TBC	68,893.44	£65,000-£69,999	114,822.40
Chief Executive Directorate	CED - Economic Development Management	Head of Employment and Enterprise Strat	Permanent	ND MG3	£79,815	To identify the opportunities, challenges and barriers potentially impacting on the success of the local and sub regional economy so that services and initiatives can respond and be developed to ensure that there is a robust enterprise base creating wealth and employment opportunity for local people	68,345.15	£65,000-£69,999	79,374.19
Children Services Directorate	CSD - Children's & Families Senior Management	Head of Specialist Services for Children an	Permanent	ND MG3	£79,815	TBC	68,037.33	£65,000-£69,999	68,037.33
Chief Executive Directorate	HRD - Valuation and Asset Management	Assistant Chief Executive (Policy and Perf	Permanent	ND Hay Band 3	£135,264	Leads on the development and management of effective environment and community services for both Councils, both through direct delivery and contracts, spanning planning, highways, street scene, leisure and major environmental contracts. Ensures high profile front-line services are shaped in close consultation with members and with resident needs, ensuring a positive impact on the day to day environment of both boroughs	67,668.77	£65,000-£69,999	107,410.75
Housing and Regeneration Directorate	ESS - Virtual School (Teaching)	Strategic Property Manager	Permanent	ND MG2	£68,733	TBC	66,727.68	£65,000-£69,999	73,601.00
Education and Social Services Department	Virtual School (Teaching)	Virtual School Headteacher	Permanent	Teacher - Other LG Lo	£118,490	TBC	65,866.65	£65,000-£69,999	65,866.65
Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Strategy & Developme	Permanent	ND Hay Band 3	£135,264	To develop and delivery housing strategy objectives, policies and plans that assist in meeting a range of resident housing demands across both boroughs. To deliver estate and area regeneration.	65,297.61	£65,000-£69,999	103,647.00
Housing and Regeneration Directorate	HRD - Major Works Programming	Head of Programming	Permanent	ND MG1	£57,657	TBC	64,656.84	£60,000-£64,999	64,656.84
Resources Directorate	RES - Revenues Management	Technical Support Manager	Permanent	ND MG2	£68,733	TBC	64,363.96	£60,000-£64,999	64,363.96
Chief Executive Directorate	CED - Economic Development Management	Nine Elms Head of Programme (Fixed Term	Fixed Term	ND MG2	£68,733	TBC	64,157.33	£60,000-£64,999	64,157.33
Education and Social Services Department	ESS - Inclusion Service Standards & Schools (Teaching)	Deputy Head of the Education Inclusion S	Permanent	Teacher - Deputy Hea	£118,490	TBC	63,032.00	£60,000-£64,999	63,032.00
Environment and Community Services Directorate	ECS - Contracts Officers	Building Maintenance Manager	Permanent	Operational Serv Sala	£47,010	TBC	62,689.48	£60,000-£64,999	62,689.48
Children Services Directorate	CSD - Education Standards and Inclusion	Head of Pupil Services	Permanent	ND MG2	£68,733	TBC	62,412.04	£60,000-£64,999	62,412.04
Chief Executive Directorate	CED - Democratic Services	Democratic Services Manager	Permanent	ND London Principal (	£49,200	TBC	62,105.72	£60,000-£64,999	62,105.72
Housing and Regeneration Directorate	HRD - Saffron Implementation Team	IT Implementation and Development Proj	Permanent	ND MG2	£68,733	TBC	62,021.59	£60,000-£64,999	62,021.59
Children Services Directorate	CSD - Performance Standards	Link Inspector (Casual)	Casual	No Specific Grade - Hi	#N/A	TBC	61,986.70	£60,000-£64,999	61,986.70
Environment and Community Services Directorate	ECS - Highways and Operations Management	Head of Direct Services	Permanent	Operational Serv Man	£79,482	TBC	61,689.94	£60,000-£64,999	81,419.93
Children Services Directorate	CSD - Fostering Support Team	Fostering Manager	Permanent	ND London Principal (	£49,200	TBC	61,536.17	£60,000-£64,999	61,536.17
Children Services Directorate	CSD - School & Psychology Service	Senior Educational Psychologist	Permanent	ND MG1	£57,657	TBC	61,474.00	£60,000-£64,999	61,474.00
Children Services Directorate	CSD - School & Psychology Service	Senior Educational Psychologist	Permanent	ND MG1	£57,657	TBC	61,449.00	£60,000-£64,999	61,449.00
Children Services Directorate	CSD - Safeguarding Standards - Children	Quality Assurance and Improvement Man	Permanent	ND MG1	£57,657	The role will lead on identifying and setting high standards of practice improvements needed in front line and specialist services for children in the borough, contributing to the development and implementation of a quality assurance framework, co-ordinating and analysing quality assurance information for Children's Services and contributing to inspection readiness programmes and monitoring of progress in Children's Social Care	61,357.00	£60,000-£64,999	61,357.00
Children Services Directorate	CSD - Inclusion Service Standards & Schools (Support)	Deputy Head of Education Inclusion Servi	Permanent	ND MG1	£57,657	TBC	61,244.04	£60,000-£64,999	61,244.04
Adult Social Services Directorate	ASD - Senior Management	Head of Strategic Performance	Permanent	ND MG3	£79,815	TBC	61,025.95	£60,000-£64,999	92,463.56
Children Services Directorate	CSD - Performance Standards	Link Inspector (Casual)	Casual	No Specific Grade - Hi	#N/A	TBC	61,010.60	£60,000-£64,999	61,010.60
Children Services Directorate	CSD - Social Care Academy	Head of Children's Social Care Academy	Permanent	ND MG1	£57,657	TBC	60,978.00	£60,000-£64,999	60,978.00
Housing and Regeneration Directorate	HRD - Management (Supported Housing Services)	Head of Supported Housing Services	Permanent	ND MG1	£57,657	TBC	60,813.00	£60,000-£64,999	60,813.00
Housing and Regeneration Directorate	HRD - Central Area Team	Deputy Area Housing Manager	Permanent	ND MG1	£57,657	Responsible to the Area Housing Manager (AHM) for the provision of an efficient, effective comprehensive housing management service to the council's 33,000 tenant and leaseholders within a defined geographical area of the borough. Will ensure that the team functions coherently and staff comply with any regulations, policies or statutory requirements that are applicable.	60,777.43	£60,000-£64,999	60,777.43
Environment and Community Services Directorate	ECS - Area Team East Area	Area Team Manager East Team (Developm	Permanent	ND MG1	£57,657	TBC	60,715.00	£60,000-£64,999	60,715.00
Children Services Directorate	CSD - Early Years	Deputy Head of Early Years and Intervent	Permanent	ND MG1	£57,657	TBC	60,626.00	£60,000-£64,999	60,626.00
Children Services Directorate	CSD - Special Needs Assessment Service	Head of Special Needs Assessment	Permanent	ND MG1	£57,657	TBC	60,607.00	£60,000-£64,999	60,607.00
Children Services Directorate	CSD - Contracts and HR	Education HR Manager	Permanent	ND MG1	£57,657	TBC	60,607.00	£60,000-£64,999	60,607.00
Children Services Directorate	CSD - ICT Service Management	City Learning Centre Manager (Fixed Term	Permanent	ND MG1	£57,657	TBC	60,607.00	£60,000-£64,999	60,607.00
Environment and Community Services Directorate	ECS - Area Team West Area	Area Team Manager West Team (Develop	Permanent	ND MG1	£57,657	TBC	60,568.04	£60,000-£64,999	60,568.04
Housing and Regeneration Directorate	HRD - Estates	Senior Estate Services Officer	Permanent	ND London Senior Off	£34,299	TBC	59,995.73	£55,000-£59,999	59,995.73
Housing and Regeneration Directorate	HRD - Western Area Team	Deputy Area Housing Manager	Permanent	ND MG1	£57,657	Responsible to the Area Housing Manager (AHM) for the provision of an efficient, effective comprehensive housing management service to the council's 33,000 tenant and leaseholders within a defined geographical area of the borough. Will ensure that the team functions coherently and staff comply with any regulations, policies or statutory requirements that are applicable.	59,970.42	£55,000-£59,999	59,970.42
Children Services Directorate	CSD - Social Work CLA Management Team	Social Work Mgr - Children Looked After	Permanent	ND MG1	£57,657	TBC	59,889.96	£55,000-£59,999	59,889.96
Resources Directorate	RES - Pensions Shared Service	Pensions Manager - Benefits	Permanent	ND MG1	£57,657	To provide specialist advice to participating authorities with regard to pensions related policies, practices and procedures for the Local Government Pension Scheme (LGPS), Teachers' Pension Scheme (TPS), NHS Pension Scheme (NHSPS) (where necessary), compensation regulations, HMRC and pensioner payroll.	59,366.19	£55,000-£59,999	59,366.19
Housing and Regeneration Directorate	HRD - Valuation and Asset Management	Property & Contract Manager	Permanent	ND MG2	£68,733	TBC	59,177.28	£55,000-£59,999	67,744.36

Children Services Directorate
Housing and Regeneration Directorate
Housing and Regeneration Directorate

CSD - Obstetrics &
Paediatrics
HRD - Design Service
HRD - Estates

Team Manager (O&P)
Team Leader - Surveying
Estate Services Officer

Permanent
Fixed Term
Permanent
ND London Principal 6
ND London Principal 6
ND London Scale 6

£49,200
£49,200
£29,010

TBC
TBC
TBC

50,287.00	£50,000-£54,999
50,203.00	£50,000-£54,999
50,143.50	£50,000-£54,999

50,287.00
50,203.00
50,143.50