Officers' Remuneration 2017-18

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below represent Wandsworth's proportion of salary costs with the remaining balance being charged to LB Richmond. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Wandsworth falls below £50,000. However, this year to address this the accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

	Total remuneration - WANDSWORTH Proportion of cost	Total remuneration - SSA TOTAL		
	PRP Total Wandsworth remuneration including	Total SSA cost for individual including PRP,		
Surname Job title Varwick Director of Children Services	PRP, redundancy, excluding pension costs Banding 9,274 184,417 £180,000 - £184,9	Total redundancy, excluding SSA PRP pension costs Budg 999 9274 184417 TI	Headcount of staff the post reponsible for 731	
Martin Chief Executive Deputy Director of Children's Services Assistant Director of Children's Services (Children and Families)	9,874 157,322 £155,000 - £159,9 7,347 155,760 £155,000 - £159,9 7,444 117,332 £115,000 - £119,9	999 7347 155760 TI	SC 3237 SC 682	As statutory Head of Paid Service, this role is the most senior official in both Councils, responsible for driving forward the vision of Members and providing leadership to the organisation. The postholder is the most senior policy adviser, advises and provides corporate leadership in chairing the shared services and in the development of policy, strategy and in shaping the future direction of the Councils. TBC Responsible to the Deputy Director of Children's Services for the management of all areas of the Children and Families Division including safeguarding the welfare and improve outcomes for children, children with special educational needs within the Children and Families Division and lead on child sexual en
Director of Housing & Regeneration Assistant Director of Children's Services (Educ, Performance and Planning) Assistant Director (Housing Management)	4,410 112,099 £110,000 - £114,9 3,308 111,804 £110,000 - £114,9 3,276 111,545 £110,000 - £114,9	999 7000 177935 TI 999 3308 111804 TI	SC 525 SC 273	TBC Promote the highest quality education and excellent standards in all schools, colleges, units and resource bases, and adult education providers across the borough. Ensure that there are sufficient high quality school places for all vulnerable children and groups to ensure that their outcomes match that of their peers.
Director of Adult Social Services Director of Resources and Deputy Chief Executive	0 109,637 £105,000 - £109,9 3,564 108,790 £105,000 - £109,9	999 0 174028 TI 999 5657 172682 TI	C 479 C 569	As statutory Head of Paid Service, this role is the most senior official in both Councils, responsible for driving forward the vision of Members and provides corporate leadership to the organisation. The postholder is the most senior policy, strategy and in shaping the future direction of the Councils. TBC
Deputy Director of Public Health, Sexual Health & Smoking Cessation Director of Environment and Community Services Senior HR Business Partner/Deputy Head of HR	3,297 107,426 £105,000 - £109,9 3,252 99,270 £95,000 - £99,99 0 93,736 £90,000 - £94,99	99 5162 157572 TI 99 0 93,736 TI	SC 670 SC 670	TBC Leads on the development and management of effective environment and community services for both Councils, both through direct delivery and contracts. Ensures high profile front-line services are shaped in close consultation with members and with resident needs, ensuring a positive impact on the day to day environment of both boroughs TBC
Deputy Director of Environment & Community Services Head of Valuation and Asset Management Head of Finance and Commissioning	5,840 93,355 £90,000 - £94,99 5,631 91,705 £90,000 - £94,99 6,111 91,554 £90,000 - £94,99	99 5631 91705 TI	SC 184 SC 30	To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' residents. TBC TBC
Head of Service Family & Community Service Delivery and Development Manager Head of ICT	6,021 88,378 £85,000 - £89,99 1,115 86,537 £85,000 - £89,99 4,302 85,949 £85,000 - £89,99	99 1486 55382 TI	SC SC SC	TBC TBC
Head of Education Inclusion Head of Special Needs & Children with Disabilities Head of Contracts, HR and Schools Support	4,683 82,932 £80,000 - £84,99 4,683 82,932 £80,000 - £84,99 4,683 82,932 £80,000 - £84,99	99 4683 82932 TI 99 4683 82932 TI	SC SC	TBC TBC
Head of Pensions Shared Service Business Transformation and Support Services Manager Head of Lifelong Learning	4,486 82,735 £80,000 - £84,99 4,380 82,629 £80,000 - £84,99 2,676 80,925 £80,000 - £84,99	99 4486 82735 TI 99 4380 82629 TI	SC SC	TBC TBC
Head of Enclong Ecurring Head of Early Years and Intervention Support Service Head of Governance Head of Design Service	4,206 80,059 £80,000 - £84,99 2,037 79,948 £75,000 - £79,99 4,956 78,956 £75,000 - £79,99	99 4206 80059 TI 99 2037 79948 TI	SC SC	TBC To ensure effective delivery of adult services, including including reviewing the impact of national and local policies and developing strategic responses to them so that the Councils consistently meet their statutory obligations in respect of service as seamless service.
Estate Services Manager Head of Safeguarding Standards Service (Children) Director of Public Health	3,706 77,292 £75,000 - £79,99 4,200 77,021 £75,000 - £79,99	99 3706 77292 TI 99 4200 77021 TI	C 16	TBC TBC TBC TBC TBC Responsible for leading and managing both Councils' Finance, Human Resources and Information Technology functions including outsourced services. Acting as the Section 151 officer under the Local Government Act 1972 and deputising for Chief Executive and other chief officers, providing advice on the development of strategy, policy and the future direction of the Council.
Assistant Director (Property Services) Assistant Director - Operations	4,757 76,669 £75,000 - £79,99 3,707 76,568 £75,000 - £79,99	99 7551 121697 TI 99 6178 127613 TI	C 98 C 325	TBC To lead and manage a full range of services providing universal information and advice, prevention, rehabilitation and longer term support services to older people and vulnerable adults, the focus of all services being the delivery of cost effective support which promotes independence and choice for service users and carers.
Assistant Director - Commisioning and Quality Standards Assistant Director of Resources (Financial Management) Reward and Development Manager	0 76,504 £75,000 - £79,99 4,742 76,427 £75,000 - £79,99 0 74,999 £70,000 - £74,99	99 7527 121312 TI 99 0 74,999 TI	SC 55 SC 59 SC	To lead and manage the commissioning and contract management of a broad range of services for vulnerable adults. To lead the development of a Commissioning Team working across both boroughs. TBC TBC
Democratic Services Manager Assistant Director of Resources (Corporate Services) Head of Finance & Business Support	2,857 74,343 £70,000 - £74,99 4,709 74,261 £70,000 - £74,99 3,823 74,243 £70,000 - £74,99	99 7475 117874 TI	C 207 C 13	The post has a key role working with elected Members, Directors and senior managers across the council to ensure that council decisions are undertaken in a timely manner and in accordance with legal requirements. TBC TBC
Assistant Director of Resources (Financial Services) Head of Specialist Services for Children and Young People Assistant Director (Housing Services)	3,653 73,641 £70,000 - £74,99 3,617 73,617 £70,000 - £74,99 3,576 73,077 £70,000 - £74,99	99 3617 73617 TI	99 6C 99 6C 104	TBC TBC TBC
Assistant Director of Environment & Community Services (Planning and Transport) Assistant Director of Early Help Area Housing Manager	4,514 72,743 £70,000 - £74,99 0 72,648 £70,000 - £74,99 3,749 72,298 £70,000 - £74,99	99 0 72648 TI	SC 120 SC SC	Leading the delivery of all planning-related functions and advising both Councils' Members and officers on planning matters, including in relation to the Nine Elms Opportunity Area. Ensuring the development of both Councils' priorities and control and enforcement processes. Managing the delivery of services including development control, enforcement, building control, spatial and transportation policy, and projects for conservation and improvement of the environment. To ensure the effective planning and delivery of the highest quality Early Help and Preventative Services within the Councils and partners to develop the skills and competencies to work in effective and cohesive partnership with the Council. TBC
Area Housing Manager Area Housing Manager Strategic Property Manager	3,748 72,147 £70,000 - £74,99 3,748 72,147 £70,000 - £74,99 4,380 71,766 £70,000 - £74,99	99 3748 72147 TI 99 3748 72147 TI	SC SC	TBC TBC TBC
Head of Electoral Services and Elections Principal Educational Psychologist Strategic Property Manager	4,754 71,461 £70,000 - £74,99 4,597 70,836 £70,000 - £74,99 3,384 69,934 £65,000 - £69,99	99 4754 71461 TI 99 4597 70836 TI	SC SC	TBC TBC
Assistant Director of Resources (Revenue Services) Programme Manager Assistant Director of Environment & Community Services (Contracts & Leisure)	1,749 69,584 £65,000 - £69,99 3,463 69,138 £65,000 - £69,99 1,749 67,801 £65,000 - £69,99	99 2776 110451 TI 99 5497 109743 TI	C 198 C 1	TBC TBC TBC To ensure effective contract management services for a variety of the Environment and Community Directorates' third party delivered services, and to ensure the delivery of high quality Registrars services and Richmond leisure, arts and culture, sports, parks and cemeteries functions that are not within the Mutual.
Assistant Director - Business Resources Regeneration Project Manager	1,739 67,403 £65,000 - £69,99 4,250 67,260 £65,000 - £69,99	99 2760 106990 TI 99 4250 67260 TI	281 SC 76 SC	To ensure effective contract management services for a variety of the Environment and Community Directorates' third party delivered services, and to ensure the delivery of high quality Registrars services and Richmond leisure, arts and culture, sports, parks and cemeteries functions that are not within the Mutual. Providing effective business support to the Education & Social Services Department. Liaising with local schools, health services and other agencies to achieve effective service operation. TBC TBC
Head of Schools ICT Head of Strategic Developments Head of Youth Support Services	3,704 66,514 £65,000 - £69,99 3,516 66,326 £65,000 - £69,99 1,892 64,858 £60,000 - £64,99	99 3516 66326 TI 99 1892 18720 TI	SC SC	TBC Responsible to the Assistant Director Planning and Transport for the delivery of a high quality, good value, at speed Strategic Developments Service. To take the lead role for major regeneration initiatives as required and ensure a partnership approach is adopted as appropriate. TBC
Head of Development Management (Wandsworth) Head of Employment and Skills Assistant Director of Environment & Community Services (Traffic & Engineering)	3,433 64,768 £60,000 - £64,99 3,674 64,437 £60,000 - £64,99 2,282 64,282 £60,000 - £64,99	99 3674 64437 TI 99 3623 102035 TI	SC SC 70	The role of the Head of Development Management is to deliver a responsive, fair, consistent and transparent service delivering high quality decisions at good value and within timeframe. To develop, implement and manage services that meet corporate objectives to support workless residents into sustainable employment and facilitate career progression to increase earnings; To ensure the delivery of high quality and cost effective highway improvement and engineering works, together with the effective management of related contracts are in place.
Area Housing Manager Team Manager (Out of Hours) Quality Assurance and Improvement Manager	2,865 64,214 £60,000 - £64,99 2,300 63,189 £60,000 - £64,99 2,553 62,784 £60,000 - £64,99	99 2300 63189 TI	SC SC	TBC The core purpose of the role is to manage the OOH service and participate in the OOH social work rota, to deliver a service to ensure that all children and vulnerable adults, and those with mental health issues remain safe as a result of the provision of high quality social work, in an emergency and when regular daytime services are not available. The role and the services are not available. The role and the services are not available adults, and those with mental health issues remain safe as a result of the provision of high quality social work, in an emergency and when regular daytime services are not available. The role and the services are not available are not available. The role and the services are not available are not available. The role and the services are not available are not available are not available are not available. The role and the services are not available are not available are not available. The role and the services are not available are not available. The role and the services are not available are not available are not available. The role and the services are not available
Business Manager (A&QS) Assistant Chief Executive (Policy and Performance) Senior Educational Psychologist	3,097 62,457 £60,000 - £64,99 3,781 62,207 £60,000 - £64,99 4,258 60,964 £60,000 - £64,99	99 6002 98742 TI	SC 55 SC 55	TBC Leads on the development and management of effective environment and community services for both Councils, both through direct delivery and contracts, spanning planning, highways, street scene, leisure and major environment of both boroughs TBC
Assistant Director (Strategy & Development) Deputy Head of Early Years and Intervention Support Service Head of Pupil Services	2,205 60,886 £60,000 - £64,99 4,258 60,784 £60,000 - £64,99 3,347 60,720 £60,000 - £64,99	99 3500 96645 TI 99 4258 60784 TI	C 23 C C	TBC TBC
Head of Direct Services Senior Technical Manager Property & Contract Manager	0 60,634 £60,000 - £64,99 3,131 60,504 £60,000 - £64,99 3,097 60,090 £60,000 - £64,99	99 0 80012 TI 99 3131 60504 TI	SC SC	TBC TBC
Assistant Chief Executive (Customer and Partnerships) Area Team Manager East Team (Development Management) Senior Educational Psychologist	2,482 59,749 £55,000 - £59,99 3,143 59,669 £55,000 - £59,99 3,312 59,651 £55,000 - £59,99	99 3939 94839 TI 99 3143 59669 TI	CC 161	To lead on boroughs' partnership arrangements at the local, regional and national level TBC TBC
Team Manager Youth Support Service City Learning Centre Manager (Fixed Term) Education HR Manager	408 59,544 £55,000 - £59,99 3,312 59,471 £55,000 - £59,99 3,312 59,471 £55,000 - £59,99	99 408 59544 TI 99 3312 59471 TI	SC SC	TBC TBC
Social Work Mgr - Children Looked After Head of Special Needs Assessment	3,312 59,471 £55,000 - £59,99 3,312 59,471 £55,000 - £59,99	99 3312 59471 TI 99 3312 59471 TI	SC SC	TBC TBC
Head of Supported Housing Services Leasehold and Procurement Manager Head of Programming	3,097 59,256 £55,000 - £59,99 3,097 59,256 £55,000 - £59,99 3,097 59,256 £55,000 - £59,99	99 3097 59256 TI 99 3097 59256 TI	SC SC	TBC TBC #N/A
Team Manager Pensions Manager - Benefits Deputy Head of Education Inclusion Service (Attendance and Behaviour)	390 59,119 £55,000 - £59,99 1,398 59,090 £55,000 - £59,99 4,092 58,866 £55,000 - £59,99	99 1398 59090 TI 99 4092 58866 TI	SC SC	TBC TBC
Head of Children's Social Care Academy Area Team Manager West Team (Development Management) Contracts Officer	1,332 58,705 £55,000 - £59,99 3,089 58,685 £55,000 - £59,99 0 58,176 £55,000 - £59,99	99 3089 58685 TI 99 0 58176 TI	SC SC	TBC TBC
Nine Elms Art Manager (Fixed Term) Fostering Manager HR Business Partner (Fixed Term)	2,780 58,099 £55,000 - £59,99 1,150 57,564 £55,000 - £59,99 0 57,411 £55,000 - £59,99	99 1150 57564 TI 99 0 57,411 TI	SC SC SC	To support the Head of Culture for Nine Elms Vauxhall with the commissioning and co-ordination of an innovative meanwhile programme of arts and cultural activity, that focuses on local engagement as part of the delivery of the Nine Elms on the South Bank Cultural Strategy TBC
Children, Young People and Families Operational Health Lead Head of Rent Collection and Accounting Overpayment Recovery Team Leader	4,25857,251£55,000 - £59,993,22257,198£55,000 - £59,991,08357,192£55,000 - £59,99	99 3222 57198 TI 99 1083 27750 TI	SC SC SC	TBC TBC TBC
Property Account Officer Pensions Manager - Employers Service Manager (MH AMHP, Reviews, Accomm & Projects)	633 57,171 £55,000 - £59,99 1,398 56,855 £55,000 - £59,99 3,622 56,829 £55,000 - £59,99	99 1398 56855 TI 99 3622 56829 TI	SC SC SC	TBC TBC Responsible for the provision of housing strategy objectives and policies, estate and area regeneration, meeting statutory requirements in relation to those who are threatened with or are homeless, and also responsible for the provision of Wandsworth's retained landlord function and management of housing stock. Ensures the department provides a comprehensive property service and economic development and regeneration programmes.
Building Maintenance Manager Building Control Manager - Nine Elms Deputy Area Housing Manager	0 56,643 £55,000 - £59,99 2,805 56,261 £55,000 - £59,99 2,865 55,941 £55,000 - £59,99	99 2805 56261 TI	SC SC SC	TBC TBC TBC
Service Manager - CIN Senior Estate Services Officer School Leadership and Professional Development Officer	2,474 55,681 £55,000 - £59,99 999 55,579 £55,000 - £59,99 1,819 55,263 £55,000 - £59,99	99 999 55579 TI	SC SC SC	TBC TBC TBC
Strategic Business Manager Senior Compliance Officer Team Manager	2,594 55,029 £55,000 - £59,99 959 54,781 £50,000 - £54,99 390 54,684 £50,000 - £54,99	99 959 54781 TI	SC SC SC	TBC TBC
Deputy Service Manager Link Inspector (Casual) Head of Benefits	2,370 54,585 £50,000 - £54,99 0 54,569 £50,000 - £54,99 3,593 54,262 £50,000 - £54,99	99 2370 54585 TI 99 0 54569 TI	SC SC	TBC TBC TBC
Senior Team Leader - Benefits Democratic Services Manager Finance and Support Manager	2,364 54,255 £50,000 - £54,99 2,185 54,103 £50,000 - £54,99 0 54,003 £50,000 - £54,99	99 2364 54255 TI 99 2185 54103 TI	SC SC	TBC The post has a key role working with elected Members, Directors and senior managers across the council to ensure that council decisions are undertaken in a timely manner and in accordance with legal requirements. TBC
Building Control Manager - East IT Implementation and Development Project Manager Regeneration Advisor	2,555 53,914 £50,000 - £54,99 2,544 53,914 £50,000 - £54,99 12,849 53,719 £50,000 - £54,99	99 2555 53914 TI 99 2729 60254 TI	SC 8	TBC TBC TBC
Team Manager (O&P) Consultancy Manager Head of Special Services Planning	2,351 53,585 £50,000 - £54,99 2,770 53,355 £50,000 - £54,99 3,406 53,281 £50,000 - £54,99	99 2351 53585 TI 99 4468 86056 TI	C C C	TBC TBC TBC
Technical Support Manager Technical Manager Consultant in Public Health - Children & Targeted Interventions	2,331 53,281 £50,000 - £54,99 2,865 53,018 £50,000 - £54,99 1,610 52,720 £50,000 - £54,99	99 3193 60566 TI 99 2865 53018 TI	oC oC	TBC TBC
Consultant in Public Health - Children & Targeted Interventions Early Intervention Development Manager Deputy Estate Services Manager Wandsworth Bid Manager (Fixed Term)	1,610 52,720 £50,000 - £54,99 2,044 52,689 £50,000 - £54,99 2,809 52,623 £50,000 - £54,99 1,703 52,467 £50,000 - £54,99	99 2044 52689 TI 99 2809 52623 TI	SC SC	TBC TBC TBC To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' recidents
Head of Schools Music Service/Development Officer - Music (PT/28) Deputy Electoral Services & Elaections Manager	3,312 52,277 £50,000 - £54,99 1,832 52,195 £50,000 - £54,99	99 3312 52277 TI 99 1832 52195 TI	SC SC	To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' residents. TBC TBC
Disabled Children's Team Manager Team Manager (DAT) Borough Solicitor and Assistant Director of Administration Sonice Manager Family Control	1,193 52,193 £50,000 - £54,99 1,173 52,192 £50,000 - £54,99 14,066 52,066 £50,000 - £54,99 1,003 £50,000 - £54,99	99 1173 52192 TI 99 14066 52066 TI	SC SC	TBC TBC TBC TBC
Service Manager - Family Centres Senior Estate Services Officer Chief Officer and Parks and Events Police Service	1,993 52,010 £50,000 - £54,99 1,998 51,930 £50,000 - £54,99 1,124 51,808 £50,000 - £54,99	99 1998 51930 TI 99 1124 51808 TI	ac ac	To lead and manage a full range of services providing universal information and advice, prevention, rehabilitation and longer term support services to older people and vulnerable adults, the focus of all services being the delivery of cost effective support which promotes independence and choice for service users and carers. TBC TBC
Buyer Head of Strategic Performance Manager Residential Services for Disabled Children	0 51,783 £50,000 - £54,99 1,822 51,742 £50,000 - £54,99 1,221 51,654 £50,000 - £54,99	99 2761 78396 TI 99 1221 51654 TI	C 19 C 19	TBC TBC TBC
Deputy Area Housing Manager Head of Children's Commissioning Head of Employment and Enterprise Strategy	2,865 51,616 £50,000 - £54,99 348 51,608 £50,000 - £54,99 3,004 51,591 £50,000 - £54,99	99 2865 51616 TI 99 348 51608 TI	SC SC SC	TBC TBC TBC To identify the opportunities, challenges and barriers potentially impacting on the success of the local and sub regional economy so that services and initiatives can respond and be developed to ensure that there is a robust enterprise base creating wealth and employment opportunity for local people
Business and Enterprise Manager (Wandsworth) Building Control Manager - West Estate Services Officer	1,048 51,471 £50,000 - £54,99 3,021 51,324 £50,000 - £54,99 1,689 51,272 £50,000 - £54,99	99 1048 51471 TI 99 3021 51324 TI	SC SC SC	To promote the vitality of town centres and a competitive business environment in both boroughs but with designated lead for Richmond through the development of effective programmes of action, delivery of impactful business-focussed initiatives and the strategic management of stakeholder relationships. TBC
Deputy FRP Manager Senior Residential Valuer Educational Psychologist	1,089	99 1150 51070 TI 99 2386 51002 TI	C C C	TBC TBC TBC
Educational Psychologist Senior Educational Psychologist (PT/28)	1,221 50,855 £50,000 - £54,99 1,221 50,758 £50,000 - £54,99 3,346 50,755 £50,000 - £54,99 0 50,669 £50,000 - £54,99	99 1221 50758 TI 99 3346 50755 TI	CC CC	TBC TBC
Highways Manager (Wandsworth) Court Progression Manager Senior Estate Services Officer Educational Psychologist (PT/10.5)	2,175 50,613 £50,000 - £54,99 333 50,426 £50,000 - £54,99	99 2175 50613 TI 99 333 50426 TI	SC SC	The overall purpose of the job is to drive improvement for our most vulnerable children and young people where a legal framework or legal intervention is necessary to safeguard their welfare and secure their permanency.
Educational Psychologist (PT/10.5) Principal Planner Policy (Wandsworth) Head of Contract Management & Support	2,347 50,345 £50,000 - £54,99 1,132 50,267 £50,000 - £54,99 1,457 50,258 £50,000 - £54,99	99 1132 50267 TI 99 1457 50258 TI	SC SC	TBC TBC
Link Inspector Business Support Manager Deputy YOT Manager	0 50,250 £50,000 - £54,99 2,353 50,131 £50,000 - £54,99 1,022 50,036 £50,000 - £54,99	99 0 50250 TI 99 2451 52197 TI	SC SC SC	TBC TBC TBC
Virtual School Headteacher Deputy Head of the Education Inclusion Service (SEND) Teacher (UPS) 04 (Portage Service EYC)	0 63,091 £60,000 - £64,99 0 60,896 £60,000 - £64,99 0 60,096 £60,000 - £64,99	99 0 63091 TI 99 0 60896 TI	SC SC SC	TBC TBC TBC
ASD Inclusion Advisor Behaviour Advisory Teacher - Primary (Inclusion Service)	0 57,768 £55,000 - £59,99 0 53,753 £50,000 - £54,99	99 0 57768 TI 99 0 53753 TI	SC SC	TBC TBC
New EAL Arrivals Focus Teacher Early Years Consultant Specialist Literacy Teacher (Inclusion Service)	0 52,139 £50,000 - £54,99 0 51,384 £50,000 - £54,99 0 51,243 £50,000 - £54,99	99 0 51384 TI 99 0 51243 TI	SC SC	TBC TBC
Teacher (UPS) (CLA - Education Support) Behaviour Advisory Teacher - Secondary (Inclusion Service)	0 51,218 £50,000 - £54,99 0 51,212 £50,000 - £54,99		C C	TBC TBC