

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Housing and Regeneration
Service Area	Housing management
Service/policy/function being assessed	Anti-social behaviour policy
Which borough (s) does the service/policy apply to	Wandsworth
Staff involved in developing this EINA	Michael Liu
Date approved by Directorate Equality Group (if applicable)	
Date approved by Policy and Review Manager All EINAs must be signed off by the Policy and Review Manager	
Date submitted to Directors' Board	

1. Summary

Please summarise the key findings of the EINA.

The updated Housing Anti-Social Behaviour (ASB) Policy Statement builds on the previous policy statement and details the Department’s objectives and approach to preventing, tackling and reducing ASB. There are not any substantive changes to the main elements and focus of the ASB policy and consequently there is no negative impact on any of the protected characteristic groups as a result of this revision.

The Policy Statement continues to focus on five types of ASB related work, these are: Prevention, Enforcement, Support and Diversionary Activities, Communication and Effective Joint Working, reflecting the standards set out in the Regulatory Framework

ASB disproportionately effects some groups more than others, as evidenced through external data and in the service profile information held. The ASB policy will ensure that the needs of the most Affected groups are addressed. e.g.

- clarity for residents on our ASB commitments
- emphasis on support and access
- commitments on public safety

The policies and practices in the statement will not impact negatively on any groups of people who have one or more protected characteristic. The policies and practices are aimed to support those who may be a risk of committing ASB or a victim of ASB, as detailed in section three below. We will continue to pursue, through procedures and case management recording and survey feedback analysis, opportunities to better record the profile of ASB service users.

2. Evidence gathering and engagement

a. What evidence has been used for this assessment? For example, national data, local data via DataRich or DataWand

Evidence	Source
Breakdown of projected resident projections based on residents ethnicity, age and gender.	National 2011 Census data and DataWand
Data from our internal records on our tenant profile. Data from Housing and Regeneration’s Annual Equalities Report 2021	Wandsworth tenant profile and ASB profile
Findings within MOPAC’s Police and Crime Plan’s impact assessment have been noted. Whilst their focus is police and criminality, it provides contemporary demographic insight and analysis, for example, on increases in hate crime amongst disabled, LGBTQ+ and black ad minority ethnic groups in London.	Mayor’s Office for Policing and Crime (MOPAC)

b. Who have you engaged and consulted with as part of your assessment?

Individuals/Groups	Consultation/Engagement results	Date	What changed as a result of the consultation
Borough Residents Forum (BRF)	TBC	TBC	TBC

3. Analysis of need

Housing and Regeneration department are responsible for the management of approximately 32,000 properties. 16,600 are tenanted an 15,700 are leasehold. The tenant profile information is based on the lead tenant or leaseholder.

Potential impact on this group of residents and actions taken to mitigate impact and advance equality, diversity and inclusion

Protected group	Findings

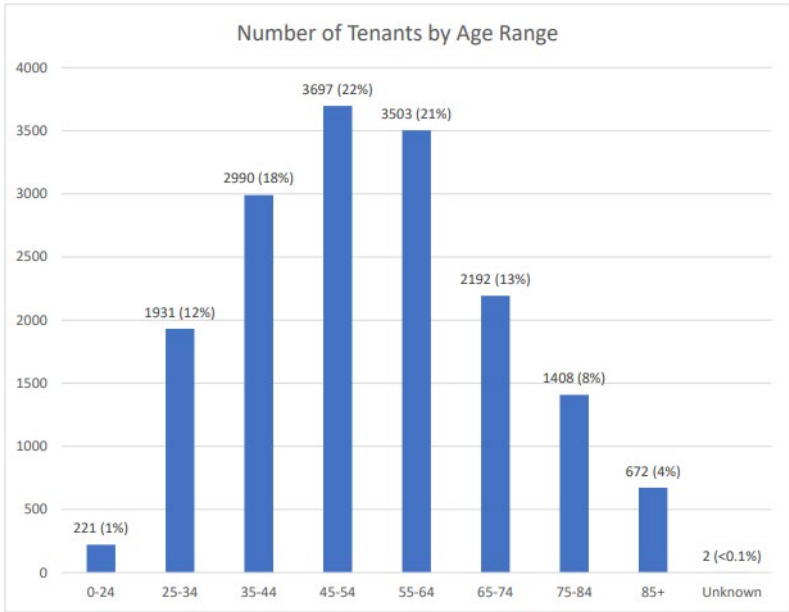
Age

Census 2011 Borough Profile

2011 Census Table KS102 Age structure	Wandsworth		
	No.	%	Rank/348 LAs
Age 0 to 4	21,670	7.1	46
Age 5 to 7	9,230	3.0	286
Age 8 to 9	5,344	1.7	339
Age 10 to 14	12,521	4.1	344
Age 15	2,241	0.7	345
Age 16 to 17	4,621	1.5	345
Age 18 to 19	5,541	1.8	344
Age 20 to 24	23,699	7.7	59
Age 25 to 29	47,217	15.4	2
Age 30 to 44	93,803	30.6	1
Age 45 to 59	43,539	14.2	346
Age 60 to 64	10,658	3.5	343
Age 65 to 74	14,455	4.7	343
Age 75 to 84	8,763	2.9	343
Age 85 to 89	2,355	0.8	340
Age 90 and over	1,338	0.4	335
Total	306,995	100	

Wandsworth tenant profile

Tenants by Age



Of the tenants where the council knows the age of the tenant, the largest number of tenants are in the 45-54 age range (22% of all tenants). 47% of tenants are aged 55 and over. Both of these figures are comparable with 2019/20 figures which were 23% and 46% respectively. The 7,775 tenants aged 55 and over is proportionately much higher than the borough

demographic where the largest age group is aged between 30 and 44(1) . This is partly due to sheltered housing tenants (there are approximately 1,100 council owned sheltered properties).

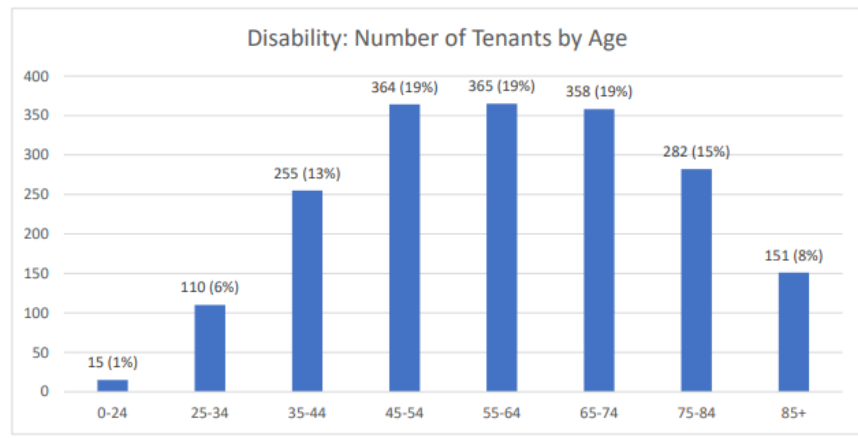
Disability

Census 2011

2011 Census Table KS106 Adults not in employment and dependent children and persons with long-term health problem or disability	Wandsworth		
	No.	%	Rank/348 Las
No adults in employment in household: With dependent children	5,027	3.9	142
No adults in employment in household: No dependent children	22,813	17.5	348
Dependent children in household: All ages	31,665	24.3	317
Dependent children in household: Age 0 to 4	16,474	12.6	75
One person in household with a long-term health problem or disability: With dependent children	4,276	3.3	332
One person in household with a long-term health problem or disability: No dependent children	18,177	13.9	347
All households (not sum)	130,493		

Wandsworth tenant profile

Disability by Age range



Out of the 16,600 tenants we have 1,900 tenants registered as having a disability. This makes up 11% of all tenants. This data, however, is not directly comparable to the above, as our data is of our tenants, rather than total people living in the household. However, no practice within this statement will disproportionately affect anyone with a disability.

Sex

Census 2011

Gender	No.	%
Female	148,480	48.2
Male	159,832	51.8
Total	308,312	100

Wandsworth tenant profile

Of the data held, 67% of the main or primary tenants are listed as female and 33% are male.

Wandsworth ASB profile (complainant)

	Female	Male
COMMUNAL MISUSE	59%	41%
CRIMINAL	57%	43%
CUCKOOING	100%	0%
DOMESTIC ABUSE	67%	33%
DRUGS	44%	56%
GARDEN	0%	100%
HATE_RACE	67%	33%
LITTERING	57%	43%
NOISE	50%	50%
OTHER	62%	38%
PHYSICAL VIOLENCE	75%	25%
PET_ANIMAL	64%	36%
SMELLS	0%	100%
VANDALISM	63%	38%
VEHICLE	56%	44%
VERBAL	55%	45%

The percentages used are based on a relatively smaller sample size, for example there was only once incidence of cuckooing recorded. However, where there is data, for example in noise and domestic abuse.

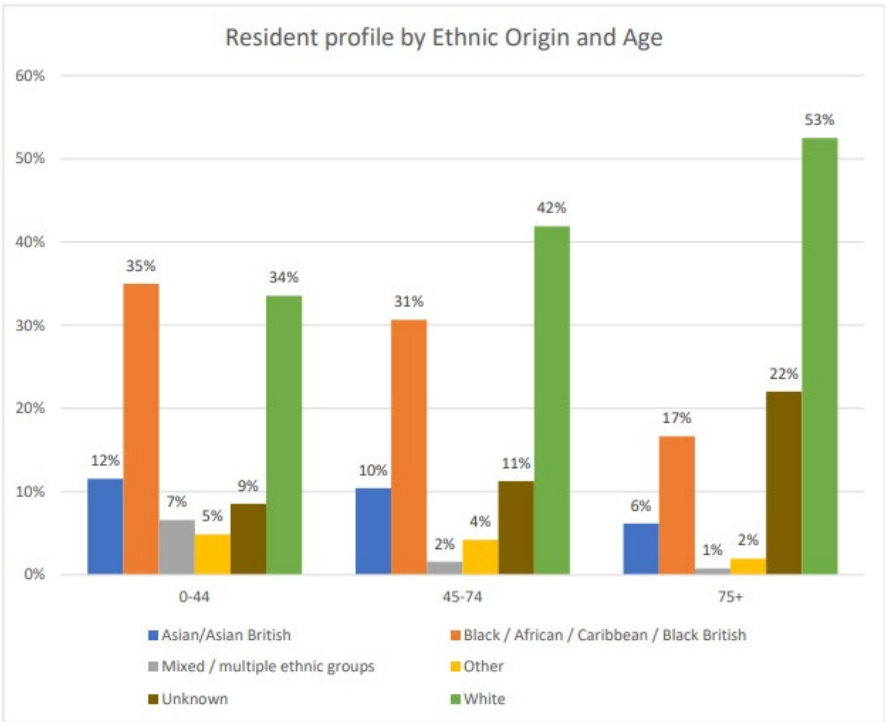
However, no practice within this statement will disproportionately affect anyone of a particular gender.

Gender reassignment	<p>National and borough-level data on gender reassignment is sparse or unavailable. A new categorisation for gender reassignment was added to the 2021 Census.</p> <p>However, in 2020/2021, 2,630 Hate Crimes against transgender people were recorded by the Police, an increase of 16% from the previous year (Home Office, 2021). This number is still severely underreported because out of 108,100 responses to the National LGBT Survey, 88% of transgender people did not report the most serious type of incident. 48%</p>
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	<p>of transgender people were not satisfied with the Police response after reporting the most serious types of incidents. Transgender people are more likely to experience threats of physical or sexual harassment or violence compared with the LGBT community as a whole (from National LGBT Survey, Government Equalities Office).</p> <p>Any positive (or negative) impacts of the ASB policy on other target groups will similarly affect trans people. In addition, it is acknowledged that fear of attack or anti-social behaviour is a particular concern for people from this group. Measures to improve reporting and safety will therefore benefit transgender people.</p>																																			
<p>Marriage and civil partnership</p>	<p>Census 2011</p> <table border="1" data-bbox="416 741 1385 1305"> <thead> <tr> <th rowspan="2">2011 Census Table KS103 Marital and civil partnership status</th> <th colspan="3">Wandsworth</th> </tr> <tr> <th>No.</th> <th>%</th> <th>Rank/348 Las</th> </tr> </thead> <tbody> <tr> <td>Single (never married or never registered a same-sex civil partnership)</td> <td>138,767</td> <td>54.2</td> <td>9</td> </tr> <tr> <td>Married</td> <td>83,428</td> <td>32.6</td> <td>337</td> </tr> <tr> <td>In a registered same-sex civil partnership</td> <td>1,500</td> <td>0.6</td> <td>10</td> </tr> <tr> <td>Separated (but still legally married or still legally in a same-sex civil partnership)</td> <td>6,311</td> <td>2.5</td> <td>167</td> </tr> <tr> <td>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</td> <td>16,527</td> <td>6.5</td> <td>342</td> </tr> <tr> <td>Widowed or surviving partner from a same-sex civil partnership</td> <td>9,456</td> <td>3.7</td> <td>345</td> </tr> <tr> <td>Total</td> <td>255,989</td> <td>100</td> <td></td> </tr> </tbody> </table> <p>There is no reliable housing data for tenants who are married or in civil partnerships.</p>	2011 Census Table KS103 Marital and civil partnership status	Wandsworth			No.	%	Rank/348 Las	Single (never married or never registered a same-sex civil partnership)	138,767	54.2	9	Married	83,428	32.6	337	In a registered same-sex civil partnership	1,500	0.6	10	Separated (but still legally married or still legally in a same-sex civil partnership)	6,311	2.5	167	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	16,527	6.5	342	Widowed or surviving partner from a same-sex civil partnership	9,456	3.7	345	Total	255,989	100	
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<p>Pregnancy and maternity</p>	<p>We do not hold reliable housing data for residents who are currently pregnant or on maternity leave,</p>																																			
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Mixed/multiple ethnic group: White and Black Caribbean	4,642	1.5	26
Mixed/multiple ethnic group: White and Black African	2,034	0.7	23
Mixed/multiple ethnic group: White and Asian	3,887	1.3	19
Mixed/multiple ethnic group: Other Mixed	4,678	1.5	15
TOTAL Mixed/multiple ethnic group	15,241	5.0	
Asian/Asian British: Indian	8,642	2.8	59
Asian/Asian British: Pakistani	9,718	3.2	42
Asian/Asian British: Bangladeshi	1,493	0.5	72
Asian/Asian British: Chinese	3,715	1.2	36
Asian/Asian British: Other Asian	9,770	3.2	28
TOTAL Asian/Asian British	33,338	10.9	
Black/African/Caribbean/Black British: African	14,818	4.8	24
Black/African/Caribbean/Black British: Caribbean	12,297	4.0	14
Black/African/Caribbean/Black British: Other Black	5,641	1.8	15
TOTAL Black/African/Caribbean/Black British	32,756	10.6	
Other ethnic group: Arab	2,350	0.8	29
Other ethnic group: Any other ethnic group	4,094	1.3	26
TOTAL Other ethnic group	6,444	2.1	
Total	306,995	100	

Wandsworth tenant profile



The two largest ethnic groups are the white ethnic group (41%) and the black ethnic group (30%). The percentage breakdown of tenants by ethnic group has remained largely similar for the last three years. However, the number of tenants from the black ethnic group is higher than the borough demographic which equates to 10.9%. The borough demographic for the white ethnic group is 71.4% which is greater than the number recorded for household tenants.

Wandsworth ASB profile

	Row Labels	Count of RACE		
	Asian UK			0.7%
	Asian/ Asian British - Indian			0.4%
	Asian/ Asian British - Other			3.5%
	Asian/ Asian British - Pakistani			2.6%
	Black UK			4.4%
	Black/ Black British - African			9.0%
	Black/ Black British - Caribbean			8.7%
	Black/ Black British - Other			3.1%
	Chinese			0.2%
	Mixed - Other			0.9%
	Mixed White & Black Caribbean			1.1%
	Mixed White and Black African			0.2%
	Other Groups			2.4%
	White			41.5%
	White British			17.5%
	White Irish			1.3%
	White Other			2.6%
	Grand Total			100.0%
	<p>Of the known reports of ASB, White and White British/other/Irish make over 60% of ASB reports. This is broadly in line with the Borough Profile but out of line with the Housing Profile.</p>			
Religion and belief, including non belief	Census 2011			
	2011 Census Table QS210 Religion (broad groups)	Wandsworth		
		No.	%	Rank/348 LAs
	Christian	162,590	53	302
	Buddhist	2,574	0.8	30
	Hindu	6,496	2.1	42
	Jewish	1,617	0.5	34
	Muslim (Islam)	24,746	8.1	44
	Sikh	832	0.3	104
	Other religion	1,283	0.4	131
	No religion	82,740	27	136
	Religion not stated	24,117	7.9	62
Total	306,995	100	885	
	Wandsworth profile			
	There is no reliable housing information for the religion and belief of residents			

Sexual orientation	ONS data show the proportion of the UK population aged 16 years and over identifying as heterosexual or straight was 93.6% in 2020. There is no reliable data held for Wandsworth and Wandsworth Housing residents
Across groups i.e older LGBT service users or Black, Asian & Minority Ethnic young men.	Findings within MOPAC’s Police and Crime Plan’s impact assessment have been noted. Whilst their focus is police and criminality, it provides contemporary demographic insight and analysis, for example, on increases in hate crime amongst disabled, LGBTQ+ and black ad minority ethnic groups in London.

Data gaps

Data gap(s)	How will this be addressed?
Latest and up to-date Census data	Once the 2021 census data is released (due in late 2022) there will be more up to date data disabilities and gender reassignment and more accurate and up to date demographic and household data to the Council .
Wandsworth service profile and tenant and leaseholder data	Our data collection on residents is at the point of sign-up. This impacts analysis of services and the profile of service users as this is the base data which is used. For leaseholders, there are greater gaps in the demographic profile information. New policy underlines the importance of understanding the circumstances in and ASB case, for example, risk assessments.

4. Impact

Protected group	Positive	Negative
Age	The policy is intended to strengthen all resident’s awareness of the Housing and Regeneration Department’s	None identified

	position and responsibilities in relation to ASB.	
Disability	We have acknowledged contemporary data which have identified increases in hate crime amongst disabled groups in London. We have made the commitment to carry out risk assessments on relevant cases e.g. where vulnerabilities may be present	None identified
Sex	We will continue to review categories of ASB to identify if certain groups are affected more or experience certain types of ASB more than others	None identified
Gender reassignment	Any positive impacts of the ASB policy on other target groups will similarly affect trans people. In addition, it is acknowledged that fear of attack or anti-social behaviour is a particular concern for people from this group. Measures to improve reporting and safety will therefore benefit transgender people.	None identified
Marriage and civil partnership	The policy is intended to strengthen all resident’s awareness of the Housing and Regeneration Department’s position and responsibilities in relation to ASB. Measures to improve reporting and safety will therefore benefit all protected groups.	None identified
Pregnancy and maternity	The policy is intended to strengthen all resident’s awareness of the Housing and Regeneration Department’s position and responsibilities in relation to ASB. Measures to improve reporting and safety will therefore benefit all protected groups.	None identified
Race/ethnicity	We have acknowledged contemporary data which have identified increases in hate crime	None identified

	amongst black and minority ethnic groups in London. The policy is intended to strengthen all group’s awareness of our position and responsibilities in relation to ASB and associated procedures will be used to support this.	
Religion and belief, including non belief	The policy is intended to strengthen all resident’s awareness of the Housing and Regeneration Department’s position and responsibilities in relation to ASB. Measures to improve reporting and safety will therefore benefit all protected groups.	None identified
Sexual orientation	We have acknowledged contemporary data which have identified increases in hate crime amongst LGBT+ groups in London. The changes to the policy will ensure that all victims of ASB, especially in underrepresented groups or are targeted because of their characteristics, feel more empowered to make reports and are confident we will take appropriate action.	None identified

5. Actions to advance equality, diversity and inclusion

Action	Lead Officer	Deadline
Following approval of the ASB policy, we will review all associated procedures and guidance, including the ASB procedure and Hate-related Incidents procedure	Michael Liu	TBC

6. Further Consultation (optional section – complete as appropriate)

Consultation planned	Date of consultation
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<p>The changes proposed will be detailed at the Borough Residents Forum (BRF).</p>	<p>TBC</p>
<p>The department will continue to carry out perception surveys to continue to monitor resident satisfaction and assist with any improvements in how ASB cases are handled.</p>	